

CARERS ACT BENEFITS OF EMPLOYMENT



In 2014 Carers ACT put in place a new Enterprise Agreement. The benefits of working at Carers ACT include the following:

Flexible work arrangements

- Full and part time employment opportunities
- Purchased leave options such as 48/52 arrangements
- Time in lieu provisions
- Study leave
- Carer leave
- Well-being days

Facilities for you

- Free on-site parking
- Up to date IT facilities
- Staff kitchen and dining area
- Outdoor seating
- Large leafy grounds
- Employee Assistance Program (provided by Acacia)

Salary packaging

- Available to all staff (service provided by Advantage salary packaging)
- Enhances the face value of your salary by reducing taxable income
- Access to benefits as allowed by the Australian Taxation Office
- Meal entertainment card

Resources

- Dedicated IT support
- Work vehicles for work related transport

Our management style

- Inclusive and collaborative
- Committed to staff development
- Use of work groups, fostering cross fertilisation of ideas and professional development

Our social conscience

- Strong philosophy, social justice and values framework
- Strategies based on cultural awareness, respect and innovation
- Solar panels installed to create green energy

Staff learning opportunities

- Training program delivered in house and by external providers
- Comprehensive orientation program
- Staff entitled to Professional Development opportunities